



ANNUAL REPORT

FY 2023



NEIWPCC [NŪ-Ē-PĪK] is a regional commission that helps the states of the Northeast preserve and advance water quality.

Our Vision

Clean and sustainable water throughout the Northeast.

Our Values

Leadership • Collaboration • Education • Service • Science

Our Water Program Priorities

- Contaminants of emerging concern
- Watershed planning and waterbody protection
- Infrastructure and State Revolving Fund
- Clean Water Act modernization
- Training and certification for environmental professionals

LEADERSHIP

October 1, 2022 to September 30, 2023

Executive Director

Susan J. Sullivan, Lowell, Massachusetts

Division Directors

Sarita Croce, *Water Resource Protection* • **Richard Friesner**, *Water Quality* • **Amy Magin**, *Communications and Outreach*
Christina Stringer, *Wastewater and Onsite Programs* • **Samantha Thompson**, *Business Operations*
Lucia Walker, *Financial* • **Michael Wilkinson**, *Human Resources*

Our Commissioners

Chair: **Peter LaFlamme** • *Vice Chair:* **Jennifer Perry** • *Treasurer:* **Harry Stewart**

Connecticut

Katie Dykes, Department of Energy and Environmental Protection Commissioner

Representing Ms. Dykes: **Jennifer Perry**, Water Planning and Management and **Nisha Patel**, Water Permitting and Enforcement

Manisha Juthani, Department of Public Health Commissioner

Representing Ms. Juthani: **Lori Mathieu**, Drinking Water Section

Direct Appointment of the Governor: **Michael Bisi, Denis Cuevas, Jane Stahl**

Maine

Melanie Loyzim, Department of Environmental Protection Commissioner

Representing Ms. Loyzim: **Brian Kavanah**, Bureau of Water Quality

Jeanne Lambrew, Department of Health and Human Services Commissioner

Representing Ms. Lambrew: **Michael Abbott**, Maine Center for Disease Control and Prevention

Direct Appointment of the Governor: **Brian Tarbuck, Stacy Thompson, David Van Slyke**

Massachusetts

Bonnie Heiple, Department of Environmental Protection Commissioner

Representing Ms. Heiple: **Kathleen Baskin**, Bureau of Water Resources

Robert Goldstein, Department of Public Health Commissioner

Direct Appointment of the Governor: **John Sullivan, F. Adam Yanulis**

New Hampshire

Robert R. Scott, Department of Environmental Services Commissioner

Representing Mr. Scott: **Rene Pelletier**, Water Division

Direct Appointment of the Governor: **Thomas Ballestero, Frederick McNeill, Marco Philippon, Robert Varney**

New York

Basil Seggos, Department of Environmental Conservation Commissioner

Representing Mr. Seggos: **Carol Lamb-LaFay**, Division of Water

James McDonald, Department of Health Commissioner

Representing Mr. McDonald: **Daniel Lang**, Center for Environmental Health

Direct Appointment of the Governor: **Patricia Cerro-Reehil, Mark Klotz, Richard Lyons**

Rhode Island

Terrance Gray, Department of Environmental Management Director (acting)

Representing Mr. Gray: **Sue Kiernan**, Office of Water Resources

Utpala Bandy, Department of Health Director (acting)

Representing Ms. Bandy: **Amy Parmenter**, Office of Drinking Water Quality

Direct Appointment of the Governor: **Janine Burke-Wells, James Kelly, Angelo Liberti**

Vermont

Jason Batchelder, Department of Environmental Conservation Commissioner

Representing Mr. Batchelder: **Peter LaFlamme**, Watershed Management Division

Mark Levine, Department of Health Commissioner

Representing Mr. Levine: **Lori Cragin**, Environmental Health Division

Direct Appointment of the Governor: **Dennis Lutz**

Commissioners as of September 30, 2023.

FROM THE EXECUTIVE DIRECTOR



This was a year of quickly changing situations for the Northeast region of the country. Wastewater treatment plants grappled with new regulations surrounding PFAS and biosolids disposal. In December, staff had to decipher updates to the “Waters of the United States” definition and communicate this with our network of water professionals. In July, we experienced catastrophic flooding throughout Vermont and the region. Despite this, NEIWPCC managed to have an incredibly productive year, as you will see unfolded in the pages that follow. Our staff are resilient!

The fiscal year 2023 annual report is organized by our core values: leadership, collaboration, education, service and science. These values are at the forefront of our work.

NEIWPCC’s accomplishments this year are impressive. We led the way in brainstorming a path forward for a regional Biosolids Technology Hub. We hosted four national and regional conferences that drew attendees from across the country. The Youth and the Environment Program provided young people with an opportunity to learn about environmental careers. We launched the Long Island Garden Rewards Program to improve stormwater mitigation. NEIWPCC also coordinated events to remove water chestnut from waterways and conducted research to monitor the spread of aquatic invasive species.

These are just a sample of the fantastic work that our staff have done this year. All our employees, regardless of their role or location, are valuable assets to our team and we could not have had such a successful year without each and every one of them. Thank you for all that you do!

Sincerely,

A handwritten signature in blue ink that reads "Susan Sullivan". The signature is fluid and cursive, written in a professional style.

Susan J. Sullivan, Executive Director

WHERE WE SERVE

NEIWPCC works throughout New England and New York to fund, staff, and support clean water projects in the Northeast. We work in collaboration with state environmental agencies, our program partners and the Environmental Protection Agency (EPA).



The **Hudson River Estuary Program (HREP)** and the **Hudson River National Estuarine Research Reserve (HRNERR)** collaborate to protect the estuary and its watershed.

The **Lake Champlain Basin Program (LCBP)** works with government agencies from New York, Vermont and Québec, and with nonprofits, local communities and individuals, to coordinate and fund efforts that benefit the Lake Champlain Basin's water quality, fisheries, wetlands, wildlife, recreation and cultural resources.

The **Long Island Nitrogen Action Plan (LINAP)** is a multiyear initiative with the goal of reducing nitrogen in the Sound's surface, coastal and groundwaters.

The **Long Island Sound Study (LISS)** and its local and state partners protect and improve the health of Long Island Sound.

The **Maine Department of Health and Human Services, Drinking Water Program** provides guidance for schools and daycares that must test for lead and copper in their drinking water.

The **Maine Joint Environmental Training Coordinating Committee (JETCC)** provides training for wastewater and drinking water operators in Maine.

The **New York City Combined Sewer Overflow Monitoring Program** monitors and reviews efforts to

comply with requirements of the city's Amended Combined Sewer Overflow Consent Order.

NEIWPC supports the **New York City Department of Environmental Protection** by administering its Capital Replacement and Regulatory Upgrades Program, the purpose of which is to protect the city's water supply and its sources from contamination, degradation and pollution.

The **New York Source Water Assessment and Protection Program** is a joint initiative between the New York State Department of Environmental Conservation (NYSDEC) and the Department of

Health (NYSDOH) to protect public water sources and surrounding environments throughout New York.

The **New York State Department of Environmental Conservation, Division of Water** provides various programs that track the quality of waterbodies, identify and investigate sources of pollution, and develop strategies to address water quality threats.

NEIWPC also coordinates with the **Rhode Island Department of Environmental Management** water monitoring programs to assess the health of the state's lakes, rivers and streams.



WE VALUE LEADERSHIP

Paving the Way for Wastewater Residual Destruction Technologies

New regulations surrounding per-and polyfluoroalkyl substances (PFAS), or “forever chemicals,” have limited the number of disposal options for wastewater residuals. As states in the Northeast strive to respond to these fast-paced changes, NEIWPCC has taken the lead in coordinating discussions and collaboration by establishing and hosting organized meetings for stakeholders, consisting of individuals from across different sectors.

The group brainstormed a path forward for establishing a regional Biosolids Technology Hub (BioHub), which would provide a space for the testing of new residual destruction technologies. The meetings also allowed participants to share relevant literature and discuss new and ongoing research, individual concerns and current projects.

Wastewater Management Trainings Produce Industry Leaders

NEIWPCC administers wastewater management training programs in Maine and Massachusetts and assists in the administration of a program in Connecticut. The courses provide wastewater operators with the skills needed to assume leadership roles in the field through 8-12 months of classroom instruction. Participants also have an opportunity to network with other professionals in the wastewater industry.

This year, NEIWPCC collaborated with Massachusetts Department of Environmental Protection and Massachusetts Water Environment Association to hold the Massachusetts Wastewater Management Training Program, with 22 candidates completing the course. NEIWPCC also provided administrative assistance for the Connecticut Wastewater Leadership Management Program, which produced 16 graduates.



Massachusetts Wastewater Management Training Program participants.

Executive Committee and Commission Designates Priorities

NEIWPC is governed by its Executive Committee and Commission, comprised of highly experienced water quality professionals from our member states. The commissioners are leaders in the states' environmental and health agencies and experts from the private sector, who work collaboratively to guide NEIWPC's agenda and identify new water priorities.

The full commission and NEIWPC's senior leadership team convened in January, May and September for multi-day meetings, and the executive committee met an additional four times. Together, they identified and discussed water quality-related concerns, including chloride impairment, PFAS and biosolids, cyanobacteria, staffing shortages, permit programs, climate change and flooding, and invasive species.



The Executive Committee and Commission and NEIWPC staff at a meeting in May.

WE VALUE COLLABORATION

Workgroups and Collaboratives

NEIWPCCC hosts more than 20 different workgroups and collaboratives to improve regional collaboration and state-federal engagement on critical topics related to water. These meetings are held virtually and in-person throughout the year to allow state agency members to talk with their peers, federal officials, NEIWPCCC staff and other practitioners to grapple with the ongoing and latest issues and trends in the field.

- Chlorides collaborative
- Emerging contaminants
- Harmful algal blooms
- Long Island Sound nitrogen coordination
- Massachusetts wastewater training advisory committee
- National pollutant discharge elimination system
- New England biological assessment of wetlands
- Nonpoint source pollution
- Northeast aquatic biologists
- Onsite wastewater
- Source water protection
- Stormwater
- Total maximum daily load
- Tracking and accounting collaborative
- Training advisory committee
- Underground storage tanks
- Underground storage tanks tribal workgroup
- Volunteer monitoring
- Wastewater residuals
- Wastewater training and certification
- Water quality standards
- Water resource adaptation and climate change
- Wetlands

Program Partner Events

In April, the Joint Environmental Training Coordinating Committee hosted the **North Country Convention**, a biannual two-day educational event and trade show held in Presque Isle, Maine. The event, designed for wastewater and drinking water operators, features technical sessions, exhibitor interaction, speakers and networking opportunities. In total, the 26 different training sessions were attended by 96 operators.



The Lake Champlain Basin Program hosted a **Youth Clean Water Summit** on the Burlington waterfront in late May, which allowed nearly 200

students from across the region to come together and learn about the significance of clean water in the community. The event brought students to the lakefront, where they performed water quality tests, went aboard vessels and even learned to fish. The summit also showcased student artwork about the lake.

The **New England biological assessment of wetlands (NEBAWWG) workgroup** recently completed a five-year strategic plan to assess its current work and future initiatives. The plan outlines how the group will ensure effective wetlands protection throughout the region. NEBAWWG also completed a floristic quality assessment project that investigated the types of wetlands across the Northeast. The project will be used to help states direct future sampling, assessment and conservation activities.

The **source water protection workgroup** shared their expertise with NEIWPCCC in updating the Source Water Protection Toolkit, targeted to municipal officials throughout the seven member states. The document aims to provide information and resources to stakeholders on how they can better protect drinking water sources in their communities. This updated toolkit has more than 30 new sections and 12 recent case studies, including contemporary issues such as climate change and PFAS. Other topics focus on source water protection opportunities, land use, funding resources, septic systems and stormwater.

National and Regional Conferences

NEIWPCCC hosted four conferences, beginning with the **11th U.S. Symposium on Harmful Algae** in October, held in Albany, New York. The six-day conference focused on recognizing the nationwide environmental challenges presented by harmful algal blooms.

More than 450 people from across the country attended, including representatives from the government, academia and private sectors. Panels covered topics such as public health implications, bloom control and mitigation efforts, impacts on animals and food webs and public outreach efforts. Students and young professionals also shared their research during a poster session.

In February, NEIWPCCC held the **Northeast Aquatic Biologists Conference** in Plymouth, Massachusetts, which addressed the aging Clean Water Act, river and stream monitoring, nutrient and sediment loading and environmental justice.



The **33rd Annual Nonpoint Source Conference** took place in April at Saratoga Springs, New York. Participants discussed environmental justice, harmful algal blooms, dam removals and nature-based solutions.

In July, the **National State Revolving Fund (SRF) Workshop** brought participants to Raleigh, North Carolina to learn more about SRF program implementation. Panel discussions and case studies examined nonpoint source pollution, green

infrastructure, environmental justice, technical assistance and new funding opportunities to address emerging contaminants.

Resources for Underground Storage Tank Professionals

NEIWPCCC has a leading role in working with state, tribal, territorial and federal regulators to reduce the number of leaking underground fuel storage tanks and minimize the impact of contamination on the environment and public health. Two workgroups, hosted by NEIWPCCC for industry staff and EPA representatives, focused on addressing these challenges. In addition, a NEIWPCCC staff member hosted trainings and webinars throughout the year, providing an additional opportunity for tanks professionals to connect and stay current on the issues.

NEIWPCCC also published two issues of LUSTLine, an international publication for the underground storage tanks industry, featuring articles written by the EPA and contributors from across the nation.



WE VALUE EDUCATION

Interns Promote Environmental Awareness

In addition to a robust staff, NEIWPCCC recruits interns each year who serve in its many programs and learn about environmental careers. In the summer, two program coordinators ran the **Youth and the Environment Program (YEP)** in Lowell and Lawrence, Massachusetts. The interns supervised the students and taught hands-on lessons on topics such as climate change, renewable resources, water scarcity and environmental justice. A similar program also ran in New York City, with nine participants enrolled.

At the Lake Champlain Basin Program in Vermont, NEIWPCCC employed more than a dozen **Boat Launch Stewards**, who were stationed at public access locations across the lake and tasked with educating the public about invasive species. Over the summer, the stewards inspected over 12,000 pieces of watercraft, trailers and recreational equipment for aquatic organisms and performed hot water high pressure decontaminations as needed.

Throughout the year, a **contracts management intern** assisted the Water Resource Protection team to process and record data related to agreement requests. In addition, the intern supported the development and testing of a pilot database of legal templates, clauses and letters that can be hyperlinked to future contract agreements.



Community Outreach

The Hudson River Estuary Program and the Hudson River National Estuarine Research Reserve held a wide range of educational programs, including citizen science projects, school field trips and community-wide events. In October, the annual Day in the Life of the Hudson and Harbor program celebrated its 20th year by welcoming 5,000 students and educators from more than 65 schools to the shorefronts of the river. The students gathered data on water quality and fish and invertebrates, while also learning how to track the conditions of tides and currents.

Staff from the Lowell, Massachusetts office visited classes at two local high schools to speak with students about careers in environmental science. The staff fielded questions and discussed their experience working at a water quality organization.



Massachusetts employees participated in Earth Day events in which they removed trash waste from a roadway near the Merrimack River and engaged with the local communities and media.



ECHO Leahy Center Resource Room

The resource room at the ECHO Leahy Center in Burlington, Vermont reached the milestone of having welcomed more than half a million visitors since it was built in 2003. The center is full of educational resources, offering hands-on activities and a library of local materials to help interested visitors learn more about Lake Champlain and the surrounding area. The room is staffed by three NEIWPCC employees who work with the public to answer questions, create exhibits and present educational programs.

New Self-Paced Wet Weather Operations Course

NEIWPCC updated an online self-paced course with new content for wastewater operators on Wet Weather Operations, which allows those enrolled to earn up to six training contact hours. With the new format, operators can progress through the course at their own speed and have up to three months to complete the material. NEIWPCC also offered live virtual and in-person trainings.



Operator Certification

NEIWPCC staff also administer the wastewater operator certification programs for Maine and Massachusetts, in connection with the states' environmental protection departments. In 2023, NEIWPCC renewed certification for 175 operators, issued 352 new licenses and granted 11 state reciprocities in Massachusetts. In Maine, NEIWPCC renewed certification for 253 operators, issued 54 new licenses and granted five state reciprocities.

Wastewater Training

NEIWPCC hosts a variety of trainings for wastewater operators. These include basic, intermediate and advanced courses offered to provide continuing education credits, or training contact hours (TCHs), and to prepare operators for certification exams. Classes cover all aspects of the job, from laboratory analysis to management skills.

The Lowell training team administers the regional and Massachusetts training programs, while the South Portland team runs the Maine Joint Environmental Training Coordinating Committee, which also trains drinking water professionals. This year, NEIWPCC offered 127 courses and 660 TCHs to 2,758 operators.



WE VALUE SERVICE

Commenting on Regulatory Issues

On behalf of its seven member states, NEIWPC provides comments from a regional perspective about proposed water policies to the U.S. EPA and Congress. These comment letters help amplify the states' voices and draw decision makers' attention to the interests of the Northeast. We wrote on regulatory issues such as the unintended consequences of directed spending on state revolving funds, revisions to water quality standards to protect tribal reserved rights, and the EPA's proposed maximum contaminant levels for six PFAS compounds.

Long Island Garden Rewards Program

During this inaugural year of the Long Island Garden Rewards Program, more than 200 homeowners received grants to help cover the cost and maintenance of stormwater runoff mitigation projects on their property. The program provided up to \$500 to each homeowner to offset the expense of installing green infrastructure – including rain barrels, native plant gardens and rain gardens – on their property.



Introducing the Clean Water Pod

NEIWPC launched a new podcast which interviews environmental professionals from across the country to build an understanding of how to meet the goals of the Clean Water Act. The EPA-funded podcast is hosted by Jeff Berckes, a former program coordinator with the Iowa Department of Natural Resources.



In its inaugural season, Berckes interviewed local, state and federal staff from more than 13 states, examining a variety of clean water programs – what they do and how they intersect with each other – to give listeners an overview of the Clean Water Act as a whole.

Drinking Water Protection Programs

NEIWPC employs several environmental analysts as drinking water specialists for New York's Drinking Water Source Protection Program (DWSP2). They are responsible for running programs that help communities track the quality of waterbodies, identify and investigate sources of pollution, and develop strategies to address threats. DWSP2 currently has 74 municipalities participating in the program.

In Maine, NEIWPC staff at the Department of Health and Human Services run a drinking water program to ensure public water systems comply with state and federal regulations. This includes providing guidance for schools and daycares on lead and copper testing, assisting with monthly water sampling efforts and engaging in local outreach and education.



Staff Spotlight Video Series

A new video series gave viewers an inside look at the work NEIWPC staff are doing to preserve and advance water quality. The “Staff Spotlight Series” launched with a video interview featuring Sarah Fernald, an environmental analyst and research coordinator at HRNERR. Fernald spoke about her

research on topics such as submerged aquatic vegetation, tidal wetlands and shoreline habitats. The second video featured Matthew Vaughan who is an environmental analyst and chief scientist with LCBP. Vaughan discussed the latest research happenings around Lake Champlain and shared tips for those looking to get into the environmental field.



WE VALUE SCIENCE

In fiscal year 2023, NEIWPCC executed 124 new agreements to fund research, monitoring, assessment, outreach and other environmental initiatives totaling more than \$7.8 million.

The Patrick Leahy Lake Champlain Basin Program

NEIWPCC administered 107 project contracts on behalf of the LCBP, amounting to more than \$6.6 million. Many of these projects involved the management and prevention of aquatic invasive species – non-native plants, animals or organisms that can be harmful to human health, the environment and the economy. Of particular concern is the round goby, an invasive fish that has not made its way to the Basin but has been spotted in the nearby Hudson and Mohawk rivers. Round goby are capable of outcompeting native species for food and habitat and can thrive in poor water conditions.

Vermont experienced historic flooding in July when a slow-moving storm dropped more than seven inches of rain on several communities. At the time of the storm, LCBP was operating three lake-based meteorological stations, which collected essential data about the flood levels. To aid in recovery efforts, LCBP offered \$100,000 in grant awards to support organizations that were affected by the flood events.



New Website Improved Data Access

A team of NEIWPCC staff supported the redesign of the Hudson River Environmental Conditions Observing System website, giving local communities quick access to water quality and weather data in real time. The site features an updated user-friendly dashboard, which tracks conditions and transmits information back from 17 monitoring stations along the waterways. Site visitors can also view resources that help explain the data being presented to them.

Hudson River Shoreline Mapping Survey

Staff at the Hudson River Estuary Program participated in a mapping survey of the Hudson River estuary shorelines from the Mario M. Cuomo Bridge near Tarrytown to the Federal Dam in Troy, New York. In total, 1,332 shoreline segments were identified, accessed and inventoried. The data was then uploaded to a GIS database, where it was used in a geo-referenced map that shows site-by-site descriptions and photos. The map and accompanying data will be used by regional resource managers, municipalities and the public to make better management and development decisions.



Nitrogen in Long Island

Excess nitrogen in a body of water can cause harmful algal blooms leading to dead zones – areas with little or no oxygen. In partnership with the Long Island Nitrogen Action Plan (LINAP), NEIWPCC supported several initiatives in Nassau and Suffolk counties in New York to reduce nitrogen levels in surface and ground water. These efforts included fertilizer management, water reuse and nutrient bioextraction.

NEIWPCC also facilitated the Nitrogen Coordination Work Group to monitor regulations and water quality improvement projects in the Long Island Sound.

Mercury Contamination in Fish Tissue

An analysis of tissue samples, which was funded and managed by NEIWPCC and the Connecticut Department of Energy and Environmental Protection, detected that largemouth bass with high mercury concentrations are still prevalent in several state waterbodies. Human consumption of contaminated fish tissue can result in cardiovascular and nervous system damage and, in the case of prenatal health, can cause developmental and cognitive issues for infants. The results of the study, which was conducted by the University of Connecticut, will be used to update future public health advisories and outreach efforts regarding fish consumption.

Economic Study in the New York-New Jersey Harbor Estuary

The New York-New Jersey Harbor and Estuary Program and NEIWPCC released the first-ever study calculating the economic value of clean water in the New York-New Jersey Harbor Estuary. The research evaluated four different scenarios for improved water quality: boating, paddling and wading, swimming, supporting healthy fish and ecosystems, and one that includes all the above. The findings suggest that even relatively modest improvements to water quality can yield significant economic benefits for local households.



Invasive Species Management

A grant from the Southeast New England Program funded the planning and organizing of 10 events last June and July in which volunteers hand-pulled invasive water chestnut from Massachusetts and Rhode Island waterways.

NEIWPCC and the Rhode Island Department of Environmental Management collaborated to oversee the work, located in the Ten Mile and Blackstone River watersheds. In total, 133 community members removed more than forty-six cubic yards of the plants, totaling 463 volunteer hours.

NEIWPCC also developed water chestnut management materials to support local government and nonprofit organizations in better educating the public about the invasive plant.



Quality Assurance

NEIWPCC's Quality Management Program safeguards the scientific integrity of all the environmental data projects we support. Projects we administer that involve collecting or analyzing data for decision-making must have an approved quality assurance project plan (QAPP), regardless of the funding source. QAPPs are completed according to the requirements set by the EPA.

In fiscal 2023, the quality assurance team approved 37 QAPPs, including:

- A multi-year habitat monitoring study at Johnsons Mill Dam removal project in Vermont.
- An eelgrass mapping survey in the Long Island Sound and Peconic Estuary, located between the north and south forks of Long Island, New York.
- A study on the distribution and ecological impacts of round goby on the Lake Champlain region.
- A culvert mapping project to improve decision-making resources in Ulster County, New York.
- An analysis of the effects of sea level rise on coastal Connecticut marshes.



Additionally, the team carried out five quality assurance field assessments during the fiscal year to ensure that all procedures outlined in a project's QAPP are followed. This year's assessments included:

- A project funding a river steward to deliver critical aquatic invasive species education and prevention methods to residents on the Ausable River in New York.
- A long-term water quality and biological monitoring project for Lake Champlain.
- A project to collect hydraulic geometry data in the Ausable River watershed.
- A monitoring project of juvenile ribbed mussel aquaculture, to determine its feasibility for nutrient bioextraction.
- A project to develop three biological indexes that can qualify lake conditions in the Lake Champlain Basin.



FINANCIAL SUMMARY

The assets and deferred outflows of NEIWPCCC exceeded its liabilities and deferred inflows at the close of the 2023 fiscal year by \$3,870,812. Expenditures of \$19,802,136 are funded primarily through a combination of federal, state, and local grants and contracts. NEIWPCCC's net operating gain in the amount of \$172,770 is a result of member state support, interest, and investment income; less board designated and non-program expenditures.

Lucia Walker, CPA
NEIWPCCC Comptroller

Fiscal Year Ended September 30, 2023

Operating Revenues

Federal grants	\$10,264,764
State contracts.....	\$5,204,889
Other contracts.....	\$2,481,222
Donated services	\$793,768
Training	\$564,283
Member state support	\$151,381
MA/ME license renewal fees	\$138,740
MA/ME certification exam fees.....	\$22,945
Other income	\$42,393
Interest income	\$268,301

Total Operating Revenue..... \$19,932,686

Operating Expenditures..... \$19,802,136

Operating Gain **\$130,550**

Non-operating Revenue

Investment income	\$42,762
Loss on disposal of fixed assets	(\$542)

Change in Net Assets **\$72,770**

Net position, beginning of year

Net position, end of year **\$3,870,812**





Wannalancit Mills
Suite 410
650 Suffolk Street
Lowell, MA 01854
P: (978) 323-7929
neiwpc.org

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