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Selene Lehmann

Human Resources Director

Selene Lehmann has served as NEIWPC's director of human resources since 2006. She develops recruiting strategies; manages application, interview, hiring, and orientation processes; and develops and administers the staff compensation program. Selene also administers the Commission's benefits programs, such as health and retirement plans, life insurance, and disability coverage. In addition, Selene manages NEIWPC's annual performance evaluations and designs, facilitates, and delivers training programs.



Selene has more than 25 years of experience in the human resources field. As personnel officer and then director of administration with the Boston law firm Hemenway & Barnes from 1988 to 2005, Selene managed all the firm's human resources functions. This included employee relations; recruiting and hiring employees; developing, implementing and communicating policies and procedures; and administering benefits. She ensured compliance with federal and state labor laws and regulations including workers compensation, unemployment, and family and medical leaves. Selene analyzed and administered compensation plans and organizational staffing needs including creation of job descriptions and implementation of reorganizations. From 1981 through 1987, she worked in the Dean's Office of Boston University's School of Management, where she served as director of finance and administration and human resources manager.

Education:

M.M. Candidate, Vocal Performance, Boston University School for the Arts
B.Mus., Vocal Performance, University of Cincinnati College-Conservatory of Music
Mediation Skills Training Program, Massachusetts Institute of Technology

Affiliations:

Society for Human Resource Management
Northeast Human Resources Association